

Robinson v. Jackson Hewitt Administrator  
P.O. Box 301130  
Los Angeles, CA 90030-1130

**JKR**

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UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEW JERSEY

**NOTICE OF SETTLEMENT WITH JACKSON HEWITT INC. AND TAX SERVICES OF AMERICA, INC.**

**If you worked as a tax preparer at a Jackson Hewitt company-owned location during the time period below, you could be affected by a class action settlement.**

**Please read this Notice carefully. This concerns your rights.**

*A federal court authorized this Notice. This is not junk mail, an advertisement, or a solicitation from a lawyer.*

- Defendants Jackson Hewitt Inc. (“Jackson Hewitt”) and Tax Services of America, Inc. (together “Defendants”) have reached an agreement (the “Settlement Agreement”) with the Settlement Class to settle the claims brought in the class action lawsuit entitled *Robinson, et al. v. Jackson Hewitt, et al.*, Case No. 2:19-cv-9066 (MEF) (JRA) (DNJ) (the “Lawsuit”), alleging that Defendants entered into and engaged in “no-poach agreements” and enforced those unlawful agreements in restraint of trade and commerce, in violation of Sections 1 and 3 of the Sherman Act, 15 U.S.C. §§ 1, 3. Plaintiffs allege that these agreements had the purpose and effect of: (1) fixing, reducing, and stabilizing the wages, benefits and other aspects of compensation of the Class at artificially low levels; and (2) eliminating, to a substantial degree, competition among Defendants and their coconspirators for labor. Plaintiffs allege that, as a result, members of the Class have suffered injury, including: (1) lower compensation from Defendants than they otherwise would have received in the absence of the no-poach agreements and (2) reduced competition among Defendants and their franchisees for labor. Defendants deny they did anything wrong. The Court did not decide in favor of Plaintiffs, the Class, or Defendants. Instead, the parties settled the case to avoid the costs and risks of continuing the Lawsuit.
- Specifically, Defendants agreed to pay \$10,800,000 total to resolve the claims against them (the “Settlement Fund Amount”).
- You are a settlement class member (“Settlement Class Member”) if you are a person who worked in a tax preparer position at any company-owned Jackson Hewitt location in the United States at any time between December 20, 2014 and July 3, 2024. Excluded from the Settlement Class are: Defendants and their affiliates, the Judge, including the Judge’s staff and immediate family members, senior executives, personnel in Jackson Hewitt’s executive, HR and recruiting departments, persons outside of the United States, franchisee owners, and managers.
- You received this Notice because Defendants’ records show that you worked in a tax preparer position at a company-owned Jackson Hewitt location in the United States between December 20, 2014 and July 3, 2024 and, therefore, are a Settlement Class Member. If you do not want to be bound by this settlement, you must act by September 30, 2024 **if** you wish to exclude yourself and preserve your right to file your own lawsuit or to object to the settlement.
- Court-appointed lawyers for the Plaintiffs will ask the Court to award them up to 33% of the Settlement Fund Amount in payment of reasonable attorneys’ fees and reimbursement of costs.
- Your legal rights are affected whether you act or don’t act. **Please read this Notice carefully.** You have choices to make now.
- If you are a Settlement Class Member, you are included in the above-described settlement with Defendants.

**SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS**

<b>DO NOTHING AT THIS TIME</b>	<b>Remain in the Settlement Class and receive a payment from the settlement. You do not need to file a claim to remain in the Settlement Class.</b> By doing nothing you will remain in the Settlement Class and release your antitrust claims against Defendants. If the settlement receives final approval, you will be sent a payment from the Settlement Fund Amount.
<b>EXCLUDE YOURSELF (“OPT OUT”) FROM THE SETTLEMENT</b>	Get no payment, exclude yourself from the Settlement Class, and preserve your ability to file suit over the antitrust claims at issue in this action against the Defendants at your own expense. Opting out of the Settlement Class with respect to the Defendants is the only way that you can file or continue your own lawsuit concerning the legal claims in this case against the Defendants.  The deadline to exclude yourself from the settlement is <b>September 30, 2024</b> . To exclude yourself from the settlement, you must act by that date. For more information, see Question 16 of this Notice.
<b>OBJECT TO OR COMMENT ON THE SETTLEMENT</b>	You may also ask to speak to the Court about your written comments or objections about the fairness of the settlement and the request for attorneys’ fees and costs at the “Fairness Hearing” on <b>October 11, 2024 at 10:00 a.m. EST</b> in Courtroom 3, of the Frank Lautenberg United States Courthouse at 2 Federal Square, Newark, NJ 07102, though you do not have to do so. To comment on or object to the settlement and the request for attorneys’ fees and costs, and request to speak at the Fairness Hearing, you must act before <b>September 30, 2024</b> . You have a right to stay in the Settlement Class and argue to the Court that the settlement should not be approved. For more information, see Question 19 of this Notice.
<b>GO TO THE COURT’S FAIRNESS HEARING ABOUT THE SETTLEMENT</b>	If you would like, you may ask to speak in Court about the fairness of the settlement if you follow the instructions in Question 20 of this Notice.  You do not need to speak to the Court to receive benefits under the settlement. If you would like to attend the Fairness Hearing at your own expense, it will be held on <b>October 11, 2024 at 10:00 a.m. EST</b> , in Courtroom 3, of the Frank Lautenberg United States Courthouse at 2 Federal Square, Newark, NJ 07102.

- **This Notice explains your legal rights and options—and the deadlines to exercise them.**
- **The Court in charge of this case still has to decide whether to approve the settlement with Defendants.**
- **This is not a lawsuit against you.**
- **This Notice summarizes the proposed settlement with the Defendants. For the precise terms and conditions of the settlement, please see the Settlement Agreement available at [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com), by accessing the Court docket in this case through the Court’s Public Access to Court Electronic Records (“PACER”) system at <https://ecf.njd.uscourts.gov>, or by visiting the office of the Clerk of the Court for the United States District Court of New Jersey at 50 Walnut Street, Newark, New Jersey between 9:00 a.m. and 4:00 p.m., Monday through Friday, excluding Court holidays.**

**PLEASE DO NOT TELEPHONE THE COURT OR THE COURT CLERK’S OFFICE TO INQUIRE ABOUT THIS SETTLEMENT OR THE CLAIM PROCESS.**

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## BASIC INFORMATION

### 1. Why did I get this Notice?

You have received this Notice because Defendants' records show you worked in a tax preparer position at a company-owned Jackson Hewitt location in the United States at any time between December 20, 2014 and July 3, 2024. Therefore, you are a member of the Settlement Class.

**You have a right to know about proposed settlements in a class action lawsuit, and about all of your options, before the Court decides whether to approve the settlement. If the Court approves the settlement and any appeals are resolved, an administrator appointed by the Court will make the payments that the settlement provides. You will be informed of the progress of the settlement.**

This Notice explains the Lawsuit, the settlement, your legal rights, what benefits are available, who is eligible for them, and how to get them.

The Court has preliminarily approved the settlement. If you are a Settlement Class Member, you have legal rights and options that you may exercise before the Court considers whether it will grant final approval to the proposed settlement at the Fairness Hearing. The Court will hold the Fairness Hearing on **October 11, 2024 at 10:00 a.m. EST**, in Courtroom 3 of the Frank Lautenberg United States Courthouse located at 2 Federal Square, Newark, NJ 07102 to decide whether the proposed settlement with the Defendants is fair, reasonable, and provides adequate compensation and benefits to the members of the Settlement Class. The Court will also consider Class Counsel's request for payment of reasonable attorneys' fees, incentive awards, and reimbursement of litigation expenses.

If you wish to comment on (including object to) or exclude yourself from the settlement, you must do so following the procedures described below. If you do nothing, you will receive money from the settlement, and you will be bound by any final judgment concerning the Defendants.

### 2. What is this Lawsuit about?

The lawsuit claims that no later than December 20, 2014, and continuing to July 3, 2024, Defendants entered into and engaged in "no-poach agreements" and enforced those unlawful agreements in restraint of trade and commerce, in violation of Sections 1 and 3 of the Sherman Act, 15 U.S.C. §§ 1, 3. Plaintiffs allege that these agreements had the purpose and effect of: (1) fixing, reducing, and stabilizing the wages, benefits and other aspects of compensation of Plaintiffs and the Class at artificially low levels; and (2) eliminating, to a substantial degree, competition among Defendants and their coconspirators for labor. Plaintiffs allege that, as a result, members of the Class have suffered injury, including: (1) lower compensation from Defendants than they otherwise would have received in the absence of the no-poach agreements and (2) reduced competition among Defendants and their franchisees for labor. To obtain more information about the claims in this lawsuit, you can view the complaint and other court documents in this case at [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com).

### 3. Why is this a class action, and who is involved?

In a class action lawsuit, one or more people called "Named Plaintiffs" or "Class Representatives" (in this case Jessica Robinson, Stacey Jennings, and Priscilla McGowan), sue on behalf of other people who are alleged to have similar claims. The people with the allegedly similar claims together are a "Settlement Class" and are called "Settlement Class Members." In a class action, the court resolves the issues for all Settlement Class Members, except for those who exclude themselves from the Settlement Class.

### 4. Why is there a settlement?

The Court has not found in favor of Plaintiffs or Defendants, and Defendants deny that they did anything wrong. While the Lawsuit is still pending before the United States District Court, Plaintiffs and the Settling Defendants have agreed to a settlement that, if approved, will bring the claims against the Settling Defendants to an end. That way, Plaintiffs and Defendants avoid the uncertainty of continuing the case between them and avoid the cost of further litigation, and Settlement Class Members will get the benefits of the settlement.

### 5. Why is the Lawsuit continuing if there is a settlement?

The Defendants have agreed to settle this case. As of the time this Notice is being sent, all Defendants have reached a settlement with Plaintiffs, but that agreement has not yet received final approval from the Court. Once the settlement has received final approval from the Court and the Court issues its final judgment, the case will be closed.

## WHO IS IN THE SETTLEMENT AND THE CLASS ACTION LAWSUIT?

### 6. Am I a Settlement Class Member who is part of the settlement?

In general, you are a settlement class member, i.e., a person that is eligible for a payment from the proposed settlement when the funds are distributed (“Settlement Class Member”) if you meet the following definition:

A person who worked in a tax preparer position at any company-owned Jackson Hewitt location in the United States at any time between December 20, 2014 and July 3, 2024.

Excluded from the Settlement Class are: Defendants and their affiliates, the Judge, including the Judge’s staff and immediate family members, senior executives, personnel in Jackson Hewitt’s executive, HR and recruiting departments, persons outside of the United States, franchisee owners, and managers.

### 7. I’m still not sure if I am included.

If you received this Notice, it is because you were listed in Defendants’ records as being employed by Defendants during the Class Period and, therefore, you are a Settlement Class Member. If you are still not sure whether you are included, you can ask for free help. You can call 1-888-298-5716 or visit [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com) for more information.

### 8. What are my rights as a Settlement Class Member?

You may do nothing and remain in the Settlement Class. Or you may exclude yourself from the settlement (*see* Question 16). You may also comment on or object to the proposed settlement and the request for attorneys’ fees and costs (*see* Question 19) or attend the Court’s Fairness Hearing to speak in support of or against the Court’s final approval of the proposed settlement and the request for attorneys’ fees and costs.

## THE SETTLEMENT’S BENEFITS

### 9. What does the settlement provide?

The settlement provides that the Defendants are required to contribute to a settlement fund totaling \$10,800,000 to be distributed to the Class in accordance with the terms of the Settlement Agreement. As a Settlement Class Member, you will give up, or “release,” claims against the Defendants. This release includes any claims made or that could have been made arising from the facts alleged in this class action lawsuit, including claims that the Defendants’ actions unlawfully reduced your wages and prevented other employers from hiring you (*see* Question 12).

The releases are described in more detail in the Settlement Agreement and in Question 12 below. You can view or download copies of the Settlement Agreement at the website [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com).

### 10. How much money can I get from the settlement?

All Settlement Class Members will receive payment from the Settlement Fund Amount and shall only be excluded from receiving payment if they timely and validly opt out in accordance with the procedures set forth in the Notice(s) served on the Class, subject to approval by the Court. The Allocation of the Settlement Fund Amount among the Settlement Class shall be subject to a Plan of Allocation approved by the Court. The parties shall endeavor to calculate each Settlement Class Member's pro rata share of the settlement and send distributions to them directly without the need for individual claim forms.

The proposed Plan of Allocation is available for review at [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com) and will be presented for approval by the Court at the Fairness Hearing (*see* Question 20).

## HOW CLASS MEMBERS ARE AFFECTED

### 11. When will any payment be made?

As noted above, the Court is scheduled to hold a final Fairness Hearing on **October 11, 2024, at 10:00 a.m. EST**, in Courtroom 3, of the Frank Lautenberg United States Courthouse at 2 Federal Square, Newark, NJ 07102, to decide whether to approve the proposed settlement and the request for the payment of reasonable attorneys’ fees, incentive awards for the Class Representatives, and reimbursement of reasonable litigation expenses. The Court may reschedule the Fairness Hearing or change any of the deadlines described in this Notice. Please check the Court’s PACER site at <https://ecf.njd.uscourts.gov> to confirm that the date has not changed, or for news of any such changes.

Settlement payments to Settlement Class Members will be distributed after the settlement is approved, and after appeals, if any, are resolved in the Settlement Class’s favor. Class Counsel will remit the funds through the Settlement Administrator.

Updates regarding the settlements and any payments which may be made in the future will be posted on the settlement website, [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com).

## 12. What am I giving up as part of the settlement?

If you are a Settlement Class Member, unless you exclude yourself from the settlement with the Defendants, you will remain in the Settlement Class, and that means that you can't sue, continue to sue, or be part of any other lawsuit against the Settling Defendants about the legal claims in this case. It also means that all of the Court's orders will apply to you and legally bind you, and that you agree to the following Releases, which describe exactly the legal claims that you give up if you get settlement benefits:

In general (and subject to the precise terms as set forth in the Settlement Agreement), upon the Settlement Agreement becoming effective, the Named Plaintiffs and Settlement Class Members who did not otherwise properly and timely exclude themselves agree that the Defendants shall be completely released from any and all claims asserted or which could have been asserted in this litigation including claims for violations of Sections 1 and 3 of the Sherman Act, 15 U.S.C. §§ 1, 3 for entering into "no-poach agreements" and enforcing those allegedly unlawful agreements which allegedly had the purpose and effect of: (1) fixing, reducing, and stabilizing the wages, benefits and other aspects of compensation of the Class at artificially low levels; and (2) eliminating, to a substantial degree, competition among Defendants and their coconspirators for labor. To view the legally binding terms about the scope of the Released Claims, please refer to the proposed Settlement Agreement, which is available at [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com).

Upon the Settlement Agreement becoming effective (as defined in the proposed Settlement Agreement), in addition to the effect of the Final Judgment entered in accordance with the Settlement Agreement, upon the occurrence of the Effective Date and in consideration of payment of the Settlement Fund Amount described in Paragraph 17 of the Settlement Agreement, the Releasees shall be fully, finally, and forever released, acquitted, and discharged from any and all manner of claims, demands, rights, actions, suits, and causes of action, whether class, individual, or otherwise in nature, damages whenever incurred, liabilities of any nature whatsoever, including costs, expenses, penalties, injuries, attorneys' fees, judgments, liens, losses, debts, obligations, guarantees, indemnities, and obligations of every kind and nature in law, equity, or otherwise that Releasers, or any one of them, whether directly, representatively, derivatively, or in any other capacity, ever had, now have, or hereafter can, shall, or may have against the Releasees, jointly or severally, whether known or unknown, relating all allegations, claims, demands, or causes of action of every sort whatsoever arising out of or relating in any way to the antitrust claims asserted in the Action by the Settlement Class. The parties intend that this release extinguish all claims that have been or could have been brought by the Settlement Class Members based on the antitrust matters set forth or otherwise alleged or referred to in the Fourth Amended Complaint filed in the Action. For the sake of clarity, the Settling Parties recognize and agree that (1) Released Claims shall include antitrust claims that are known or unknown, suspected or unsuspected, asserted or unasserted, foreseen or unforeseen, actual or contingent, liquidated or unliquidated, disclosed or undisclosed, contingent or accrued, regardless of the type or amount of relief or damages claimed; and (2) Released Claims shall include any unknown antitrust claims regardless of whether, if known by Settlement Class Members, such claims might have affected this Settlement Agreement with Defendants and the release of the Releasees.

### THE LAWYERS REPRESENTING THE CLASS

## 13. Who represents me in this case?

The Court appointed the following law firms as Class Counsel (also referred to as "Plaintiffs' Counsel") to represent the Class:

Jason Hartley  
**HARTLEY LLP**  
101 West Broadway, Suite 820  
San Diego, CA 92101  
(619) 400-5822  
[hartley@HartleyLLP.com](mailto:hartley@HartleyLLP.com)

Richard M. Paul III  
Laura C. Fellows  
**PAUL LLP**  
601 Walnut Street, Suite 300  
Kansas City, MO 64106  
(816) 984-8100  
[Rick@PaulLLP.com](mailto:Rick@PaulLLP.com)  
[Laura@PaulLLP.com](mailto:Laura@PaulLLP.com)

Joseph R. Saveri  
**JOSEPH SAVERI LAW FIRM, LLP**  
601 California Street, Suite 1505  
San Francisco, CA 94108  
(415) 500-6800  
[jsaveri@SaveriLawFirm.com](mailto:jsaveri@SaveriLawFirm.com)

## 14. Should I get my own lawyer?

You do not need to hire your own lawyer because Plaintiffs' Counsel are working on your behalf. If you want your own lawyer, you may hire one, but you will be responsible for any payment for that lawyer's services. For example, you can ask your lawyer to appear in Court for you if you want someone other than Plaintiffs' Counsel to speak for you. You may also appear for yourself without a lawyer.

## 15. How will the lawyers be paid?

Class Counsel will ask the Court to approve payment of up to 33% of the Settlement Fund Amount in payment of reasonable attorneys' fees and reimbursement of costs. Class Counsel may use the payment for their fees and costs to reimburse costs, fees, and expenses related to the administration of the settlement, including provision of Notice to the Settlement Class. Specifically, Class Counsel will ask the Court to approve a payment of up to \$1,711,687 to reimburse Class Counsel for costs incurred to date in bringing this action, primarily attributable to expert witness expenses; \$10,000 for proposed incentive awards to each of the Class Representatives; and attorneys' fees up to \$3,564,000. The funds remaining after payment of the costs of Notice and settlement administration shall be held in escrow pending future order of the Court. You do not have to pay any of Class Counsel's fees, costs, or expenses.

## EXCLUDING YOURSELF FROM THE SETTLEMENT

If you want to keep the right to sue Defendants on your own and at your own expense about the antitrust issues in this case (as further described in response to Question 12 above), then you must take the steps below to exclude yourself.

### 16. How do I exclude myself from the Settlement Class and the settlement?

**Excluding yourself from the settlement:** If you fall within the Settlement Class definition but want to keep the right to sue or continue to sue Defendants about the legal issues in this case, then you must take steps to get out of the Settlement Class. This is called excluding yourself from, or opting out of, a proposed settlement class.

To exclude yourself from (opt out of) the settlement with Defendants, you must send an opt-out request by **September 30, 2024** to the Settlement Administrator at the address or email address below, stating your full legal name and address, that you want to be excluded from the Settlement Class in *Robinson, et al. v. Jackson Hewitt, et al.*, and that you were an employee who worked in a tax preparer position at any company-owned Jackson Hewitt location in the United States at any time between December 20, 2014 and July 3, 2024 (“Opt-Out Request”). You must include the following statement with your Opt-Out Request Letter: “I want to be excluded from the *Robinson, et al. v. Jackson Hewitt, et al.*, class action settlement with Defendants. I understand that by so doing, I will not be able to get any money or benefits from the settlement with the Settling Defendants in this case.” You may also submit any comments about the settlement in the Opt-Out Request (see Question 19 below). This Opt-Out Request must be signed and dated and include your telephone number.

If you request to be excluded from the settlement with Defendants, you will not be legally bound by the settlement with the Defendants. You will be able to sue (or continue to sue) the Defendants in the future about the legal claims in this case.

If you ask to be excluded from the settlement with Defendants, you cannot object to the settlement.

**Exclusion/Opt-Out Request Mailing Information:** To exclude yourself from the settlement with Defendants, you must submit your Opt-Out Request Letter postmarked no later than **September 30, 2024** (or received by the Settlement Administrator by that date if sent by email) at the following address:

*Robinson v. Jackson Hewitt* Administrator  
P.O. Box 301130  
Los Angeles, CA 90030-1130  
Email: Admin@JacksonHewittEmployeeSettlement.com

You cannot exclude yourself (opt out) by telephone.

### 17. If I don't exclude myself, can I sue the Defendants for the same thing later?

No. If you are a Settlement Class Member, unless you exclude yourself from (opt out of) the settlement with Defendants, you give up the right to sue the Defendants for the claims that the settlement resolves (as more fully described in Question 12 above) unless you exclude yourself from (opt out of) the settlement.

If you have a pending lawsuit against any of the Defendants, speak to your lawyer in that lawsuit immediately, because you may need to exclude yourself from (opt out of) the Settlement Class to continue your own lawsuit. The process for excluding yourself from (opting out of) the settlement is described in the preceding section.

### 18. If I exclude myself, can I get money from this settlement?

No. If you exclude yourself from (opt out of) the settlement with Defendants, you will not receive money under the settlement.

## COMMENTING ON OR OBJECTING TO THE SETTLEMENT

### 19. How do I tell the Court that I like or don't like the proposed settlement, and may I speak at the hearing?

If you're a Settlement Class Member, you can comment on or object to the proposed settlement if you like or don't like any part of it, including the requests for attorneys' fees and costs. You can give reasons why you think the Court should or should not approve it. The Court will consider your views.

To comment or to object, you must send a letter or email to the Settlement Administrator with your comment(s) or objection(s) to the proposed settlement in *Robinson, et al. v. Jackson Hewitt, et al.*, Be sure to include:

- Your name, address, telephone number, email address and signature; and
- A detailed statement of your comment(s) or objection(s), including the grounds for your objection(s), if any, together with any documents you think support it.

You do not need to attend or speak at the Fairness Hearing (described in Question 20 below) in order for your comments or objections to be considered. If you would like to speak at the Fairness Hearing about your comments or objections to the settlement, you must add to your letter a statement that you intend to appear and speak at the hearing, for example, by stating “This is my Notice of Intention to Appear in *Robinson, et al. v. Jackson Hewitt, et al.*”

If you wish for the Court to consider your comment(s) or objection(s), you must mail the comment(s) or objection(s), along with a request to speak at the Fairness Hearing (if any), by First-Class U.S. Mail, postmarked no later than **September 30, 2024** (or received by the Settlement Administrator by that date if sent by email) to:

*Robinson v. Jackson Hewitt* Administrator  
P.O. Box 301130  
Los Angeles, CA 90030-1130  
Email: Admin@JacksonHewittEmployeeSettlement.com

You will have no right to speak at the Fairness Hearing about this settlement if you choose to exclude yourself from (opt out of) the settlement, because a settlement no longer affects you if you opt out of it.

#### **THE COURT'S FAIRNESS HEARING**

##### **20. When and where will the Court decide whether to approve the settlement?**

The Court will hold a Fairness Hearing on **October 11, 2024, 10:00 a.m. EST**, in Courtroom 3 of the Frank Lautenberg United States Courthouse at 2 Federal Square, Newark, NJ 07102.

At the Fairness Hearing, the Court will consider the terms of the proposed settlement with Defendants and determine whether they are fair, reasonable, and adequate, and will consider the request for attorneys' fees and costs. If there are written comments or objections, the Court will consider them. The Court will decide whether to allow people who have raised objections or comments to speak at the hearing. After the Fairness Hearing, the Court will separately decide whether to approve the settlement. We do not know how long this decision will take.

The Court may reschedule the Fairness Hearing or change any of the deadlines described in this Notice. Be sure to check the website, [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com), for news of any such changes.

##### **21. Do I have to come to the Fairness Hearing?**

No. Class Counsel will be present at the Fairness Hearing to answer any questions the Court may have. You are welcome to come at your own expense. If you send comments or objections to the settlement, you don't have to come to Court to talk about it. As long as you mailed or emailed your written comments or objections on time (that is, by **September 30, 2024**), the Court will consider them. You may also pay your own lawyer to attend, but it is not necessary.

#### **GETTING MORE INFORMATION**

##### **22. Are more details about the settlement and the Lawsuit available?**

Yes. This Notice summarizes the proposed settlement. More details about the settlement are in the proposed Settlement Agreement itself. You can see or print copies of the Settlement Agreement at [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com). More information about the ongoing class action Lawsuit, including the Plaintiffs' class action complaint, the Defendants' answers to the complaint, and other case documents, can also be viewed or printed at [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com).

##### **23. How do I get more information?**

The website [www.JacksonHewittEmployeeSettlement.com](http://www.JacksonHewittEmployeeSettlement.com) provides answers to common questions about the Lawsuit, the settlements, and other information to help you determine whether you are a Settlement Class Member. You may also call or write to the Settlement Administrator with your questions at:

*Robinson v. Jackson Hewitt* Administrator  
P.O. Box 301130  
Los Angeles, CA 90030-1130  
1-888-298-5176  
Admin@JacksonHewittEmployeeSettlement.com

**PLEASE DO NOT CONTACT THE COURT. YOU SHOULD DIRECT ANY QUESTIONS YOU MAY HAVE ABOUT THIS NOTICE OR THE SETTLEMENT TO THE SETTLEMENT ADMINISTRATOR AND/OR TO CLASS COUNSEL.**

You may also seek the advice and counsel of your own attorney at your own expense if you desire.